

The Pickens County Board of Education met on November 18, 2013 at 6:00 p.m. at the Central Office (377 LaDow Center Circle, Carrollton, AL 35447). Chairman, Nick Tolstick, LaSonja Richardson, Annie Jackson, Michael Hinton, and Debbie Holley were present. Others present were Superintendent Jamie Chapman, Jennifer Shirley, Anissa Ball, Alesia Williams, and Board Attorney, Ray Ward.

1. **MEETING OPENED:**  
Chairman, Nick Tolstick welcomed everyone to the October 21<sup>st</sup> Board Meeting and asked that a moment of silence be observed.
2. **ELECTION OF BOARD CHAIRMAN AND VICE CHAIRMAN FOR 2013-14**  
Superintendent Jamie Chapman opened the floor for nominations for Board Chairman and Vice-Chairman for the new term November 2013 – October 2014. On a motion by Debbie Holley the Board unanimously voted to elect Nick Tolstick as Board Chairman. Annie Jackson made a motion to elect Debbie Holley as Vice-Chairman and Michael Hinton made a motion to elect Michael Hinton as Vice-Chairman. The Board then voted as follows to elect Debbie Holley as Vice Chairman: LaSonja Richardson, Nick Tolstick, and Annie Jackson voted for Debbie Holley and Michael Hinton and Debbie Holley vote for Michael Hinton.
3. **AGENDA APPROVED:**  
On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the agenda.
4. **MINUTES APPROVED:**  
On a motion by Annie Jackson, seconded by LaSonja Richardson the minutes of the October 20, 2013 meeting was unanimously approved.
5. **PAYROLL APPROVED:**  
On a motion by LaSonja Richardson, seconded by Annie Jackson the Board unanimously approved the October payroll.
6. **COMMUNITY GROUPS:**  
NONE
7. **FINANCE REPORT:**  
On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the financial report for October as presented by CSFO, Jennifer Shirley and the cash balances as follows:

General Fund	\$ 851,330.40
QZAB	105,581.91
Capital	978,619.52
Capital CD	341,074.70
Debt Service Fund	19,500.00
CNP Balance	456,225.00
Federal Programs	22,078.42
Local School Balance	597,217.50
8. **KELLY SERVICES UPDATE**  
Superintendent Jamie Chapman told the Board that after meeting with Kelley representative, Steve Raley; on Tuesday, November 12<sup>th</sup> we are looking to go live with Kelley Services on January 21<sup>st</sup>. He explained that Kelley will provide all our substitute needs expect for transportation as of January 21<sup>st</sup>. Kelley Services will be contacting all of our substitutes to set up training and the opportunity for them to become Kelley Service employees. Kelly will also be conducting training with our Principals and Bookkeepers and all employees will receive a link to a video with step by step instructions on using their system. Mr. Chapman also explained that full time board employees or board contracted employees cannot be employed as Kelley Service employees.
9. **IMPACT OF PLAN 2020 ON OUR SYSTEM:**  
Superintendent Chapman went over the five ways our students can achieve being college or career ready under the 2020 plan. Of the five options the majority of our students would best be served through the career ready approach. He told the Board he felt that enhancing our Career Tech program would be best approach for the Pickens County School System.
10. **LEE VS. MACON UPDATE:**  
Superintendent Jamie Chapman told the Board that the four hour meeting on November 13<sup>th</sup> in Montgomery was very productive. He told the Board that he received permission from the attorneys to petition the court to sell the three houses (Kilpatrick, Beasley, Total Care) owned by the Board in Carrollton. Mr. Chapman explained that the money from this could be used to help centralize the Career Tech program.

11. **APPROVE TWO OUT OF STATE FIELD TRIP REQUEST :**  
 On a motion by Michael Hinton, seconded by LaSonja Richardson the Board unanimously approved the Superintendent's recommendation to allow the two following out of state field trips.  
 Aliceville Middle School trip to Orlando, Florida in April, 2014  
 Gordo High School trip to Disney World in December, 2014
12. **APPROVE EARLY DECEMBER PAY DATE:**  
 On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to borrow funds to allow an early December pay date.
13. **APPROVE RESOLUTION TO REQUEST ONE CENT SALE TAX VOTE:**  
 On a motion by LaSonja Richardson, seconded by Debbie Holley the Board unanimously approved a resolution requesting the Pickens County Commission to place the levying of an additional one percent sales tax for education on the June 2014 ballot.
14. **APPROVE DATE FOR WORK SESSION:**  
 On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's recommendation to have a work session on December 16<sup>th</sup> from 4:30 – 6:00 and change the time of the scheduled board meeting on December 16<sup>th</sup> until 6:30.
15. **EXECUTIVE SESSION:**  
 On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously agreed to convene to executive session at 6:50 p.m. to discuss student, personnel, and legal matters. The Board reconvened at 7:40 p.m. and Chairman Nick Tolstick declared the meeting back into open session.
16. **PERSONNEL RECOMMENDATIONS:**  
 On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's personnel recommendations as follows:
- Retirement/Resignations:**
- |                    |                                |
|--------------------|--------------------------------|
| Lunnie Faye Hughes | Bus Driver, effective 12/20/13 |
|--------------------|--------------------------------|
- Employment:**
- |                     |                              |
|---------------------|------------------------------|
| Sonya DeGraffenried | Bus Driver                   |
| Shamaycia Little    | Bus Driver                   |
| Jacqueline Snyder   | Bus Driver, effective 1/7/14 |
17. **MEETING ADJOURNED:**  
 There being no further business, Chairman Nick Tolstick adjourned the meeting at 7:43 p.m.

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 Chairman

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 Secretary